

# Complete Paving Requirements (Scotland) Ltd

## Integrated Management System

To ensure Complete Paving Requirements (Scotland) Ltd achieves the highest level of Safety, Environmental and Quality performance it is essential that Assurance within the organisation is effective and robust.

The Managing Director and the Management Team are committed to the development of our Integrated Management System, which will continuously evolve, with the company's future development within the Construction Industry.

Complete Paving Requirements (Scotland) Ltd has integrated its existing Health & Safety, Environmental and Quality Management Systems into one coherent Integrated Management System (IMS). The IMS meets the requirement of each of the standards below.

- BS EN ISO 14001: 2015 Environmental Management Systems
- BS EN ISO 9001: 2015 Quality Management Systems
- BS EN ISO 45001:2018 Occupational Health and Safety Management Systems

ISO9001, ISO 14001 and ISO 45001 have a process based approach and follow the PDCA (Plan-Do-Check-Act) philosophy. Further, there are similar requirements in each standard, few which are mandatory. These individual requirements can be met by having a set of common procedures. It makes good business sense to have a single integrated management system to better manage and implement our HSEQ policy, objectives and obligations.

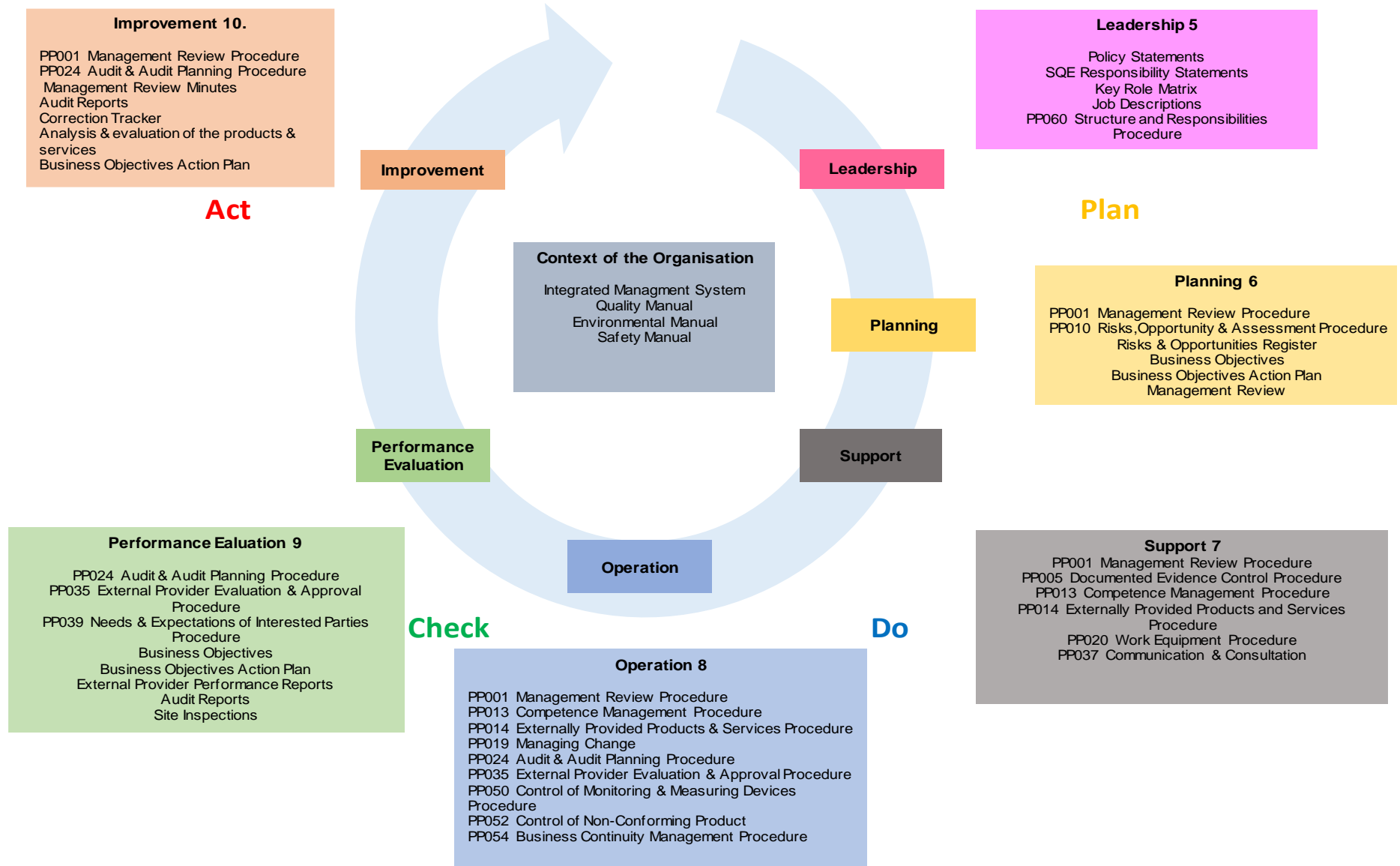
The IMS is reviewed annually as is normal by the Management Review process at Management Team level and there is a mandated requirement to update when necessary.

The diagrams below detail the Integrated Management System and the Management System Framework, the Interaction between Processes and overlap between the Safety, Environmental and Quality Management Systems indicating the processes that share the same function.

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### Management System Framework



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